

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

Monday, April 3, 2023

5:30 PM - Meeting

MINUTES

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
- II. **Participants:** **Present:** Bert Richard, Keven Jensen, and Miriam Vavra
Absent: Steve Bowman
Others Present: Randy Drost and Victor Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Randy Drost.
- IV. **Approval of minutes from the August 1, 2022 Meeting:** Miriam Vavra and Bert Richard motioned to approve the August 1, 2022 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Health Insurance:** The committee discussed the addition of a new staff member at the clinic as well as direct contracts.
- VI. **Co-Curricular and Extra-Curricular Pay Schedules:** The committee discussed the current co-curricular/extra-curricular pay schedules and directed administration to create a system more in line with what we have in place with athletics, where pay is tied to the base teacher salary.
- VII. **Teacher Compensation:** Administration presented a continuation of the plan implemented for this year, with recommendations to increase the beginning salary and the top of the scale.
- VIII. **Support Staff Compensation:** Administration presented an idea for combining the two separate pay range scales and discussed ideas for pay increases.
- IX. **Administrator Compensation:** The committee will decide if the process for next year will match previous years.
- X. **Proposal by 12-Month Support Staff Members to receive the same retirement benefit as the Teacher Workgroup:** The committee directed administration to research total cost, as well as what other districts do in this area.
- XI. **Closed Session:** The committee did not move into closed session.

XII. **Next Meeting Date:** To be determined.

XIII. **Adjournment:** Bert Richard and Miriam Vavra motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 6:45 p.m.

Minutes submitted by Randy Drost.